

COVID-19 RELIEF EFFORT



PEOPLE FIRST

LEAVING NO MAN BEHIND

As the Covid-19 Pandemic hit in early 2020, one section of the community was neglected and left to fend for themselves - the migrant workers. Coming from impoverished socio-economic backgrounds these communities were gripped with fear for the loss of their jobs and livelihoods as well as concern for their families. Fear propelled them to rush home. We will never forget the news clips of workers and their children walking miles on foot, using any means available trying to reach their homes.

It is in these trying times that the Shapoorji Pallonji Group yet again lived up to its belief of **'People First'** and pledged to take care of every worker at their project sites across India and internationally. Our teams also reached out to impoverished communities near project sites providing rations and sanitation kits as well as providing protection for our covid heroes.

Read on to know more!

CARING FOR OUR WORKFORCE

EVERY SINGLE ONE

- **80,000 migrant workers** provided with shelter and care during the lockdown
- **5 million meals** served & additional rations provided
- **Daily sanitisation** of labour camp, providing face masks and hand sanitizers
- **Daily Health screening** by trained medical practitioner
- **Awareness campaigns & training** on social distancing norms & hygiene for workers
- Over **1000 employees** helped manage labour camps and work sites across **331 projects**



HAND IN HAND WITH COVID-19 WARRIORS

SUPPORTING OUR HEROES

- Our Group companies have helped hospitals in **setting-up isolation wards, providing PPE kits, robes** and essential medicines
- Companies and departments helped the frontline warriors- **police, primary health clinics & tehsil offices** with travel logistics and sanitising material to help protect the communities
- **Face masks, sanitizer & soap** was donated to hospitals and administrative offices around the country



SUPPORTING COMMUNITIES & THE GOVERNMENT



- Supporting impoverished communities near our sites with rations, daily essentials & sanitation materials
- Group companies have held employee donation drives, supporting communities that were struggling to get through the pandemic
- Facilitated workers to get Government support-Atal Aahar Yojana, local municipal schemes
- Group companies have donated generously to the PM Cares Fund & CM Relief Fund

We, at Shapoorji Pallonji,
wish to thank our own Warriors-across
our group companies, our sites, our offices who
tirelessly and passionately
worked round the clock
to help others.

Thank you SP-ites,
you embody the true spirit of
'Service before Self'
and we are truly indebted to your work

